

## Welfare Council Meeting Minutes

January 13, 2012

10:00 a.m., 226 Tigert

### Attendees:

Sue Alvers

Deanna Pelfrey

Tom Vickroy

Monika Ardelt

Galia Hataf

Abe Goldman

Paul Fussell

Marvin Dewar

Angel Kwolek-Folland

Mary Ann Ferguson

Meeting was called to order at 10:05 a.m.

Minutes from the December were approved.

Deanna noted President Machen's report at the latest Steering Committee. He wants to move forward on the 3% raise starting March (will show up in April paycheck). However, if the court rules that what the state is doing with the pension fund is unconstitutional, then the President will use the 3% pay raise toward the pension fund. The university cannot afford to give a 6% pay raise.

### Self-Insurance Study: Update

Marvin Dewar and Paula Fussell updated the council on the self-insurance study.

- A series of groups have been meeting and trying to figure out how to communicate between groups.
- Dr. Guzick is giving a presentation to the Faculty Senate on January 26.
- One of the groups is working on what to do if there is extra funding available due to moving to self-insurance.
- Focus Groups are sifting through a great deal of information. Improving patient satisfaction is #1.
- Plan design will cover over 70,000 lives. Currently we have 22 plan designs from multiple providers. We want to come up with four to six plans instead.
- Website will go online soon. It will have FAQs, etc.
- Most likely we will not have the spouse program in the new design.

Mary Ann Ferguson gave a brief explanation about the Communication Committee. She complimented Jodi Gentry on a great job. There were 150 participants in the focus groups. Key issues that were noted are choice, access and service. Other issues were:

- Want to continue with current choices and not forced to move to Shands
- Care provided when out of town
- Cost? Will it be more expensive?
- The spouse program?
- What about pre-existing conditions?
- Is Gator Advantage really working?
- Dental Plan? Vision Plan? Pharmacy?

Communications Committee is now developing a FAQs and definition of terms for the website and making recommendations for project name.

**Faculty Evaluations: Fall 2011**

Participation in student online evaluations has been uneven. Information Technology is taking feedback and working on trying to increase participation. As we use the evaluation system more, participation rate will increase.

**Technology Innovations Advisory Committee**

This committee develops online teaching. Contact Andy McCollough.

**Tuition Waivers for Faculty Children**

Paula Fussell is gathering information. Deferring to next month

**Faculty Parking**

Deanna is meeting with Scott Fox in parking department.

Meeting adjourned at 11:50 a.m.